

Investing in Young People

Making grants to support disadvantaged young people living at the margins of society; with the aim of improving their academic performance, vocational skills or by helping to break down the barriers that prevent them from participating in education, employment or training.

This programme will build on the success of the Trust's recent 'Young People with Poverty of Opportunity' grants programme by investing in organisations that put the needs of disadvantaged young people at the heart of what they do.

The Trustees believe that every young person should have the opportunity to meet his or her full potential. Too many face huge barriers to employment and although they may have the same aspirations as their peers, many are deprived of opportunity. The reasons can be numerous and complex including: insecure housing; mental and physical ill health; caring responsibilities; substance misuse; homelessness; criminal convictions and being a care leaver.

Applications must be focused on improving young people's access to employment, education or training.

The Trust is interested to hear from organisations in Kent working with:

- disengaged, disadvantaged and/or vulnerable young people aged 14-25
- young people in or leaving care aged 14-25
- young offenders and those at risk of offending aged 14-25
- unemployed young people - aged 16-25, not in education, training or employment (NEETS)

Eligibility criteria

- Organisations must be a registered charity, CIC, social enterprise or other properly constituted not-for-profit organisation¹ with a management committee with at least three unrelated members
- Organisations must be working to benefit young people living in Kent. Please note Greater London boroughs, previously within Kent are not eligible
- Funding to cover the **core costs of an existing service** should ideally unlock new opportunities or extend the service in some way;
- Organisations must be able to provide at least two years of published financial accounts
- Grants can be paid only into a UK bank account in the organisation's name.

Please note - the **total** grant cannot be greater than 50% of your most recent annual turnover/income.

¹ You will be expected to demonstrate your not-for-profit tax status in your application.

Living Wage

The Trust is a Living Wage Funder and it encourages grant applicants to cost all salaries included in their application at the living wage rate. The current living wage rate can be found on the Living Wage website: www.livingwage.org.uk

Level of funding available

Organisations can apply for either:

- a one-off grant of up to £30,000

OR

- a grant of between £5,000 and £20,000 per annum, for a maximum of three years.

In certain circumstances we *may* make larger grants. Should you wish to apply for a larger sum, please write to our Chief Executive, Jacqueline Rae jrae@cfct.org.uk **before** submitting your application.

Exclusions

We regret that ordinarily we are not able to fund:

- Individuals - unless they are made as part of our 'Hardship Awards' Programme
- National charities that do not have a physical base in Kent
- Statutory bodies and anything deemed to be the responsibility of the State
- State run nurseries, schools and colleges
- Hospitals and health authorities
- Medical care, medical equipment or medical research
- Academic research, scholarships or bursaries
- Animal charities
- The promotion of religion
- The restoration or conservation of buildings
- Annual or one-off events and festivals
- Work outside of Kent
- Endowment appeals
- Work that has already taken place i.e. retrospective funding
- Round-robin, widely circulated appeals

Extra priority

Extra priority will be given to groups that:

- work in a particularly disadvantaged or deprived area
- have limited access to other sources of income
- clearly define the need they are addressing
- can demonstrate collaborative working and/or offer matched funding opportunities.

How to Apply

All applications **must be submitted** using the Trust's online application form. Applicants are advised to download a copy of the application form questions and prepare their answers in advance in Word and cut and paste these into the online form.

Please note that you will be asked to provide:

- your published accounts for the two most recent financial years
- a budget in Excel or as a Word table, showing specifically what the grant would pay for
- your organisation's safe-guarding policy.
- If you are not a registered charity, evidence of your not-for-profit tax status *e.g. a copy of your constitution and asset lock if applicable*

When to Apply

If you apply by the **end of October 2024** you will receive a grant decision **by early March 2025**

Please note: we receive a large number of applications on the closing date and this can create technical issues. Please apply in advance of the closing date to avoid disappointment.

Decisions

We aim to inform applicants as soon as possible about the outcome of their application following the Trustees' meeting. Unfortunately, the Trust receives many more applications than it can fund and therefore many good proposals, will be turned down. The trustees and their staff regret that they are not able to enter into correspondence about the reasons for their decisions.

If you have a question that is not answered in this guidance, please email grantadmin@cfct.org.uk